

EXHIBIT E

2/10/2020

PERFORMANCE ACTION NOTICE

EMPLOYEE NAME	EMPLOYEE NO.	DEPT./DIV.	LOCATION
Craig Price II	A533638	Distribution	LaPorte, TX
IMMEDIATE SUPERVISOR/MANAGER		SUPERVISOR/MANAGER'S MANAGER	
Dalan Motz		Robert Shelton	

Disciplinary Level: The following steps are general guidelines.

LEVEL OF DISCIPLINE			
<input type="checkbox"/>	Verbal Warning	<input type="checkbox"/>	Three Day Suspension
<input checked="" type="checkbox"/>	Written Warning	<input type="checkbox"/>	Termination

Current Incident Description and Supporting Details: (Description of Incident with Date, Time and Location of occurrence, as well as Organizational Impact. Attach any supporting documents.)

1-21-2020 – Late 16 minutes, accrued one- half (1/2) incident
 2-4-2020 – Late 7 minutes, accrued one- half (1/2) incident

This is not in compliance with the attendance policy. The policy states: Arriving after the start of the shift, or failure to be ready at the start of the shift, will be counted as a one- half (1/2) incident. This will be in on record for a 12-month period.

If there is an accumulation of 1 full incident the next level of escalation will be a 3-day un-paid suspension.

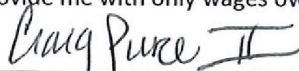
Previous Disciplinary Action: Verbal Warning 12/30/2019 Document attached

<u>Level of Discipline</u>	<u>Date</u>	<u>Incident</u>
Written Warning	02/10/2020	An accumulation of 1 incident in after a
		Verbal warning

EMPLOYEE ACKNOWLEDGEMENT

This Document Was Issued To Employee on {2/10/2020}

I have received a copy of this notification and it has been reviewed with me. I understand that failure to meet the expectations outlined above and sustain an acceptable level of performance moving forward may result in further disciplinary action, up to and including termination. I understand that if termination results, the Company will provide me with only wages owing me to the date of termination.


 Employee Signature

2-10-20
 Date


 Mgr./Supervisor Signature

2/10/2020
 Date